



THE MH GROUP
EXECUTIVE SEARCH & WORKFORCE SOLUTIONS

CONFIDENTIAL OPPORTUNITY GUIDE
PREPARED FOR PROSPECTIVE CANDIDATES

EXECUTIVE LEADERSHIP OPPORTUNITY · HOME CARE

Senior Vice President – Operations



An exceptional opportunity for an accomplished healthcare executive to lead operational excellence, drive growth, and help shape the future of home care delivery.

EXECUTIVE TEAM

HOME CARE · HEALTHCARE

FULL-TIME

📍 BROWARD COUNTY, FLORIDA · UNITED STATES

COMPENSATION **\$180,000** / yr starting



Position Overview

We are seeking an accomplished, visionary, and results-driven Senior Vice President of Operations to provide executive leadership across our organization's operational functions.

This role is responsible for developing and executing strategic initiatives that enhance organizational performance, drive operational excellence, and support exceptional patient care. As a key member of the executive leadership team, the Senior Vice President of Operations will partner closely with clinical and business leaders to optimize processes, improve financial performance, ensure regulatory compliance, and position the organization for long-term growth.

"This is an exceptional opportunity for an experienced healthcare executive who thrives in a fast-paced, mission-driven environment and is passionate about transforming home care delivery."

THE MANDATE

Optimize processes, improve financial performance, and build scalable systems that support sustainable growth — without compromising exceptional patient care.

THE ENVIRONMENT

A fast-paced, mission-driven home care organization at the intersection of clinical excellence and operational discipline.

THE PARTNERSHIP

A seat on the executive leadership team, working shoulder-to-shoulder with clinical and business leaders across the enterprise.

THE IMPACT

A defining role in shaping the future of home care delivery and positioning the organization for long-term, measurable growth.



Key Responsibilities

The scope of leadership spans strategy, operations, finance, and people — with a consistent through-line of measurable performance and exceptional care.



Enterprise operational strategy

Develop and execute enterprise-wide operational strategies aligned with the organization's mission, vision, and long-term business objectives.



Transformation & change

Lead organizational transformation and change-management initiatives while navigating evolving healthcare regulations and industry trends.



Financial stewardship

Oversee budgeting, financial forecasting, operational metrics, and resource allocation to support sustainable organizational growth.



Data-driven results

Establish performance metrics, monitor key operational indicators, and implement data-driven solutions to improve organizational effectiveness.



Regulatory compliance

Ensure compliance with all applicable healthcare regulations, accreditation standards, and quality initiatives.



Executive operational oversight

Provide executive oversight of daily operations across multiple departments to ensure efficiency, quality, compliance, and exceptional service delivery.



Performance & workflow

Identify opportunities to improve operational performance, streamline workflows, reduce costs, and enhance patient and client outcomes.



Strategic growth

Partner with executive leadership to drive strategic planning, business development, and organizational expansion initiatives.



Leadership development

Build, mentor, and develop high-performing leadership teams while fostering a culture of accountability, innovation, and continuous improvement.



Strategic advisory

Serve as a strategic advisor to the executive team on operational priorities, organizational risks, and growth opportunities.



Qualifications

The ideal candidate brings the following credentials and demonstrated experience.

- ◆ **Bachelor's degree** in Healthcare Administration, Business Administration, Operations Management, or a related field required.
- ◆ **Master's degree** (MBA, MHA, or related discipline) strongly preferred.
- ◆ Minimum of **10 years** of progressive executive leadership experience in operations, including at least five years in healthcare, home care, DME, or a related healthcare services environment.
- ◆ Proven success leading large, complex healthcare operations with responsibility for multiple departments and cross-functional teams.
- ◆ Demonstrated expertise in strategic planning, operational leadership, organizational transformation, and change management.
- ◆ Strong financial acumen with experience managing budgets, forecasting, performance metrics, and operational planning.
- ◆ Track record of implementing process improvements that drive measurable operational and financial results.
- ◆ Experience supporting business growth, operational scalability, and organizational development.
- ◆ Comprehensive knowledge of healthcare regulatory requirements, quality standards, and compliance best practices.
- ◆ Outstanding executive leadership, communication, and relationship-building skills with the ability to influence stakeholders across all levels of the organization.

WHAT WE'RE LOOKING FOR

A Strategic Leader Ready to Make an Impact

The ideal candidate is a **strategic executive** who combines visionary leadership with operational discipline — an innovative problem solver, an effective collaborator, and a decisive leader with a passion for improving healthcare delivery. You excel at **building high-performing teams**, leading organizational change, and creating scalable systems that support growth while maintaining exceptional patient care. If you're ready to help shape the future of home care operations, we'd love to hear from you.

Ready to lead this transformation?

Submit your application through our secure candidate portal.
Scan the code or tap the button to begin.

APPLY NOW →



SCAN TO APPLY

THE MH GROUP

EXECUTIVE SEARCH & WORKFORCE SOLUTIONS

Retained Executive Search

Confidential Engagement

This search is conducted by The MH Group on behalf of our client. Compensation starts at \$180,000 annually with a competitive executive benefits package, commensurate with experience. The organization is an equal opportunity employer.